



# TATA MEMORIAL CENTRE

(A GRANT-IN-AID INSTITUTE UNDER DEPARTMENT OF ATOMIC ENERGY, GOVT. OF INDIA)

Advt. No. VAR/2022/010

28.04.2022

## POSITIONS AVAILABLE

The Tata Memorial Centre (TMC) is a Comprehensive Cancer Centre with a mission to achieve the highest standards in patient care, cancer prevention, cancer research and professional development for oncology and allied disciplines. TMC is an autonomous body funded, controlled by the Department of Atomic Energy, Government of India. TMC is affiliated to Homi Bhabha National Institute (HBNI). The HBNI is a Deemed University of the Department of Atomic Energy with a mission to develop high quality postgraduate educational programs in science and technology including those related to life and health sciences. TMC invites applications from eligible candidates of Indian nationality, who are keen to pursue a career in TMC. Full time positions available in **HOMI BHABHA CANCER HOSPITAL / MAHAMANA PANDIT MADANMOHAN MALVIYA CANCER CENTRE, VARANASI** are listed below:

<b>QUALITY MANAGER</b>	
<b>NO. OF POSTS:- 01 UR</b>	
<b>Level</b>	Level 11 [Pre-revised PB-3 (Rs.15600-39100) + Rs.6600 GP]
<b>Level of Pay in Pay Matrix</b>	Rs. 67,700/- Level 11, Cell 1 + Allowances applicable
<b>Age limit as on last date of online application</b>	40 Years
<b>Qualification &amp; Experience</b>	Doctorate in Science (Ph.D) or Masters in Science (M.Sc.) with atleast 5 - 7 years laboratory experience. Sound technical knowledge related to tests performed at the laboratory, familiar with National / International accreditation bodies and quality systems such as NABL, NABH, ISO/ISE 15189, CAP, etc, auditing techniques, liaise with external auditing accreditation bodies. Diploma / Degree in Quality Management is desirable

<b>SCIENTIFIC OFFICER 'C' (PATHOLOGY)</b>	
<b>NO. OF POSTS:- 01 OBC</b>	
<b>Level</b>	Level 10 [Pre-revised PB-3 (Rs.15600-39100) + Rs.5400 GP]
<b>Level of Pay in Pay Matrix</b>	Rs. 56,100/- Level 10, Cell 1 + Allowances applicable
<b>Age limit</b>	35 years
<b>Qualification &amp; Experience</b>	MSc in Life Science / Biotech / Microbiology / Botany / Zoology / Applied Biology / Biochemistry with minimum aggregate 60% and Diploma in Medical Laboratory Technology from a recognized institute or MTech (Biotechnology /Life Sciences) with minimum aggregate 60% with minimum 03 years experience in a responsible position of Histopathology of a large hospital / Diagnostic centre. Any correspondence course or long distance university degrees will not be considered. Candidates with experience in Immunohistochemistry Laboratory and proficiency in English language, computer skills and who are well conversant with Laboratory Accreditation related processes will be given preference.

<b>MEDICAL PHYSICIST 'C'</b>	
<b>NO. OF POSTS:- 01 ST</b>	
<b>Level</b>	Level 10 [Pre-revised PB-3 (Rs.15600-39100) + Rs.5400 GP]
<b>Level of Pay in Pay Matrix</b>	Rs. 56,100/- Level 10, Cell 1 + Allowances applicable
<b>Age limit as on last date of online application</b>	35 Years
<b>Qualification and Experience</b>	M.Sc. (Physics) and Diploma in Radiological Physics or equivalent AERB approved qualifications with minimum 01 year clinical experience as Medical Physicist with state of art technology. Certification of Radiological safety officer from AERB. Computer programming skills in C++, MATLAB, Python etc. is desirable.

<b>ASSISTANT NURSING SUPERINTENDENT</b>	
<b>NO. OF POSTS:- 02 UR</b>	
<b>Level</b>	Level 10 [Pre-revised PB-3 (Rs.15600-39100) + Rs.5400 GP]
<b>Level of Pay in Pay Matrix</b>	Rs. 56,100/- Level 10, Cell 1 + Allowances applicable
<b>Age limit</b>	45 years
<b>Qualification &amp; Experience</b>	M.Sc. (Nursing) OR B.Sc. (Nursing) / Post Basic B.Sc (Nursing) OR General Nursing & Midwifery plus Diploma in Oncology Nursing with minimum 15 years' experience out of which 10 years should be Clinical experience in a 100 bedded hospital. Qualification must be from recognized university. Preference will be given to candidates having administrative experience.

<b>FEMALE NURSE 'A'</b>	
<b>NO. OF POSTS:- 01 EWS</b>	
<b>Level</b>	Level 07 [Pre-revised PB-2 (Rs.9300-34800) + Rs.4600 GP]
<b>Level of Pay in Pay Matrix</b>	Rs. 44,900/- Level 07, Cell 1 + Allowances applicable
<b>Age limit</b>	30 years
<b>Qualification &amp; Experience</b>	General Nursing & Midwifery plus Diploma in Oncology Nursing with 01 year clinical experience in a 50 bedded hospital OR Basic or Post Basic B.Sc.(Nursing) with 01 year clinical experience in minimum 50 bedded hospital. Candidates should be eligible to register with Indian Nursing Council / State Nursing Council. Candidates who have done Diploma in Nursing Oncology and served the entire bond period will be given relaxation in age by 5 years. Hepatitis Vaccination should be completed. Working pattern will be 6 days a week. General Nursing & Midwifery & Basic or Post Basic B.Sc (Nursing) should be recognized by Indian Nursing Council/ State Nursing Council.

<b>SCIENTIFIC ASSISTANT 'B' (PROGRAMMER)</b>	
<b>NO. OF POSTS: - 02 UR</b>	
<b>Level</b>	Level 6 [Pre-revised PB-2, 9300-34800+ 4200 GP ]
<b>Level of Pay in Pay Matrix</b>	Rs.35400/- Level 6, Cell 1 + Allowances applicable
<b>Age limit as on last date of online application</b>	30 years
<b>Qualification &amp; Experience</b>	B.Sc. (I.T./ Computer Science) OR B.C.A. with minimum 50% marks from a Govt. recognized university with minimum 3 years programming experience in a Client/Server environment is mandatory. Candidate must have possessed handson experience of web application development and solid knowledge of different programming languages, including HTML]CSS, ASP/VB Script, JAVA, JAVA Script, SQL, C# and .Net and reporting tool like Crystal report. In-depth information of ASP.Net framework, SQL server as well as design or architectural patterns, including MVC. Proficient in designing and developing software/web application modules as well as executing, and testing to ensure it delivers expected results. Proficient in debugging

	programs to identify and remove errors, and optimizing existing software code to add more functionalities as and when necessary. Having the experience in developing Mobile apps on Android, IOS is advantageous. Candidates having prior relevant experience of working in Healthcare industry will be preferred .
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#### SCIENTIFIC ASSISTANT 'B' (RADIODIAGNOSIS)

**NO. OF POSTS: - 01 ST**

<b>Level</b>	Level 6 [Pre-revised PB-2 (Rs.9300-34800) + Rs.4200 GP]
<b>Level of Pay in Pay Matrix</b>	Rs. 35,400/- Level 6, Cell 1 + Allowances applicable
<b>Age limit as on last date of online application</b>	30 Years
<b>Qualification and Experience</b>	B.Sc. (Radiological Imaging Technology) from a recognized university with 50% marks with minimum 01 year Internship / experience from a large hospital with experience in CT & MRI. OR B.Sc. in any subject / B. Pharmacy with 50% marks and minimum 2 year Diploma in Medical Imaging Technology from State Board of Technical Education or any equivalent recognized Board / University with minimum 01 year Internship / experience from a large hospital with experience in CT & MRI.

#### SCIENTIFIC ASSISTANT 'B' (RADIO THERAPY)

**NO. OF POSTS:- 02 (1- SC, 1-ST)**

<b>Level</b>	Level 6 [Pre-revised PB-2 (Rs.9300-34800) + Rs.4200 GP]
<b>Level of Pay in Pay Matrix</b>	Rs. 35,400/- Level 6, Cell 1 + Allowances applicable
<b>Age limit as on last date of online application</b>	30 Years
<b>Qualification and Experience</b>	B.Sc. (Physics) with minimum 50% marks and Post Graduate Diploma in Radiotherapy Technology from recognized institute / university approved by AERB with minimum 01 year experience in modern Radiotherapy Technology. OR B.Sc (Radiotherapy Technology) – 3/4 years course from a recognized institute /university approved by AERB with minimum 03 years experience in modern Radiotherapy Technology.

#### SCIENTIFIC ASSISTANT 'B' (CENTRAL STERILE SUPPLY DEPARTMENT)

**NO. OF POSTS:- 01 ST**

<b>Level</b>	Level 6 [Pre-revised PB-2 (Rs.9300-34800) + Rs.4200 GP]
<b>Level of Pay in Pay Matrix</b>	Rs. 35,400/- Level 6, Cell 1 + Allowances applicable
<b>Age limit as on last date of online application</b>	30 Years
<b>Qualification and Experience</b>	B.Sc. with minimum 50% marks from a recognized University with minimum 2 years' experience as C.S.S.D. Technician in a Sterilization Dept. of a large Hospital/Institute. Candidates with higher qualification and experience will be preferred. Knowledge of surgical instrumentation is desirable.

#### TECHNICIAN 'A' (OT/ ICU)

**NO. OF POSTS: - 09 (4-UR, 2-OBC, 1-SC, 1-ST, 1-EWS)**

<b>Level</b>	Level 2 [Pre-revised PB-1, Rs.5200-20200 + 1900 GP]
<b>Level of Pay in Pay Matrix</b>	Rs.19900/- Level 2, Cell 1+ Allowances applicable
<b>Age limit as on last date of</b>	27 Years

online application	
Qualification and Experience	12th Std. in Science and Diploma of one year / 6 months in ICU/ OT/ Electronics from a recognized institution with 01 year experience in relevant field

TECHNICIAN 'C' (CENTRAL STERILE SUPPLY DEPARTMENT)	
NO. OF POSTS:- 01 ST	
Level	Level 4 [Pre-revised PB-1 (Rs.5200-20200) + Rs.2400 GP]
Level of Pay in Pay Matrix	Rs. 25,500/- Level 4, Cell 1 + Allowances applicable
Age limit	30 years
Qualification & Experience	12 <sup>th</sup> Std. in Science and Diploma of one year / 6 months in C.S.S.D. from a recognized institution with minimum 03 years' experience in C.S.S.D. Dept. of a large hospital.

**GENERAL CONDITIONS :**

1. (a) Last date for online application is **28.05.2022 upto 05.30 p.m. (Indian Standard Time)**.
- (b) Candidates must send in their candidature through **"Online Application" only**.
- (c) Candidates will be initially screened and called for Interview / Written Examination / Skill Test on the basis of information provided by them in the online application form.
- (d) Incomplete applications will be summarily rejected.
- (e) Candidates who would be called for Interview / Written Examination / Skill Test are required to **carry original documents alongwith one set of copy** in support of the details furnished in the online application form regarding date of birth, qualifications, experience, caste, disability certificate etc., failing which such applicants will not be allowed to appear for Interview / Written Examination / Skill Test.
  - (i) **Date of Birth** : Birth Certificate / School leaving certificate / S.S.C passing certificate.
  - (ii) **Educational Qualification** : Mark sheet & Passing Certificate of final examination.
  - (iii) **Experience Certificates** :
    - Past Employment : Experience certificate indicating the date of joining and relieving.
    - Current Employment : Appointment letter , last Pay Slip, Identity Card.
  - (iv) **Caste Certificate** : Valid Caste Certificate (in the format of Government of India), Caste Validity Certificate in case of ST, Non Creamy Layer Certificate in case of OBC candidates is mandatory. **Formats are uploaded on TMC site.**
  - (v) **Economically Weaker section (EWS)**: Valid income certificate (in format of Government of India) is mandatory.
  - (vi) **Persons with Disability**: Physical Disability Certificate
- (f) **Through Proper Chanel** : Persons working under Central / State Government / Autonomous Body / Semi Government Organisations and other Public Sector Undertakings must obtain the permission from their Head of the Organisation to apply for the post & to produce the same at the time of Written Examination / Skill test / Interview, failing which they shall not be allowed to appear for Interview / Written Examination / Skill Test.
- (g) **Referees** : Three Referees listed by the candidate should have been associated with the training or supervision of the candidates work.
- (h) Tata Memorial Centre reserves the right to fix minimum eligibility standard / bench mark and restrict no. of candidates called for Written examination / Interview / Skill test taking into account various factors like no. of vacancies, percentage of marks in Graduate / Post Graduate Degrees etc... Tata Memorial Centre also reserves the right to fix minimum eligibility standard / cut-off marks (Group / Stream / Discipline / Category-wise etc.) while finalizing such candidates to be called for Written test / Interview / Skill test as well as selecting the candidates for final selection after Written test / Interview / Skill test. The decision of the Director, Tata Memorial Centre in this regard shall be final and binding and no correspondence in this regard will be entertained with the candidates.
- (i) Tata Memorial Centre reserves the right to restrict the number of candidates called for the Written Examination / Interview / Skill test to a reasonable limit, on the basis of qualifications and experience of the applicants. Mere fulfilling the prescribed qualifications will not entitle an applicant to be called for Written test / Interview / Skill test.
- (j) In case it is found at any stage of recruitment that the candidate does not fulfill the eligibility criteria and / or, the candidate has furnished any incorrect / false / incomplete information or has suppressed any

material fact (s), his / her candidature will be cancelled. If any shortcoming is detected, even after appointment, the services of the candidate are liable to be terminated forthwith. Therefore, before applying for any post, the candidate should ensure that he / she fulfills all the eligibility criteria under the norms mentioned in the advertisement.

- (k) Tata Memorial Centre also reserves the right not to call any candidates to appear for Written examination / Interview / Skill test without assigning any reason there of.
- (l) Canvassing in any form will disqualify the candidature.
2. Age & experience will be reckoned as on **last date of application**. **Experience will be reckoned post required qualifications.**
  3. Reservation of posts under various categories shall be applicable as per Govt. Rules.
  4. For Inquiry : Candidates may email to [recruitment@mpmmcc.tmc.gov.in](mailto:recruitment@mpmmcc.tmc.gov.in) . No phone calls will be entertained
  5. **Age Relaxation** :
    - (a) Upper age is relaxable for persons belonging to Reserved Categories such as SC/ST/OBC/PWD/Ex-servicemen & Other categories as per the instructions of Govt. of India as under:

05 Years	: SC /ST
03 Years	: OBC
10 Years	: PWD [additional 5 years in case of SC/ST & 3 years in case of OBC]

Ex-servicemen : length of service in Armed forces plus 3 years (additional relaxation in case of SC/ST/OBC as per the instructions of Govt. of India)
    - (b) Age relaxation maximum by 5 years for TMC employees and employees working in TMC on temporary basis / under project / on contract basis, etc.
  6. **Application Fee** :
    - (i) Candidate shall pay the application fee of Rs.300/- online using Debit Card / Credit Card.
    - (ii) **SC / ST / Female Candidates / Persons with Disabilities / Ex-servicemen (1<sup>st</sup> time applying for civil post after serving any rank) are exempted from paying application fees.**
    - (iii) **The application fee paid will not be refunded under any circumstances.**
  7. **Candidates may be offered a lower grade than what is advertised based on their working experience, research track record and overall assessment at the time of interview and recommendation of the Selection Committee.**
  8. **Benefits** :
    - (a) **Allowances** : In addition to pay, other allowances including DA, HRA, TA etc. will be admissible as per the prevailing rules of TMC.
    - (b) **Training & Development** : All officers will be eligible for institutional financial support for active participation in National and International Medical Meetings, Workshops and Conferences after their probation is closed.
    - (c) **Medical Facility** : Will be admissible as per the prevailing rules of TMC.
    - (d) **Accommodation** : Residential accommodation will be provided subject to availability.
    - (e) **Retirement Benefits** : All are eligible for retirement benefits and pension under the New Pension Scheme.
  9. Candidates appointed will be rotated in any Units of TMC (Tata Memorial Hospital, Mumbai, ACTREC, Navi Mumbai, Homi Bhabha Cancer Hospital, Sangrur, Homi Bhabha Cancer Hospital & Research Centre, Mullanpur, Homi Bhabha Cancer Hospital & Research Centre, Vizag, Mahamana Pt. Madan Mohan Malaviya Cancer Centre (BHU), Varanasi, Homi Bhabha Cancer Hospital, Varanasi, BBCI, Guwahati) on the needs of the Units concerned as and when necessary.
  10. **Transfer**: Selected candidates shall have to serve the respective location for minimum of 5 years before any request for transfer to other units of TMC. However, TMC management reserves the right to transfer any of the staff member.
  11. The TMC also may exercise the option to offer appointments on "Contract Basis" for a fixed term on a consolidated remuneration.
  12. **Non Receipt of Application**: Tata Memorial Centre does not take any responsibility for non-receipt of application through Online.
  13. **Legal jurisdiction for any dispute will be at Varanasi.**

**(PIYUSH TRIPATHI)**  
**DY. ADMINISTRATIVE OFFICER (HRD)**